

Certificate

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For furthering policy and practice bettering quality of life within its organization, satisfying the requirements established by

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Such **Great Place to Work® Mexico** processes are in line with specification RPc-003. Certification of Methodology observed by GREAT PLACE TO WORK® to distinguish and certify domestic and international organizations with great place to work attributes of the Instituto Mexicano de Normalizacion y Certificacion A.C. at their headquarters and jobsites



César Oge Chief Operating Officer Great Place to Work[®] México



Registration Number: I001EYRSBQ CDMX, México December 2021 effective for 1 year

José Tolovi Jr. Chairman of The Board & **Executive President** Great Place to Work[®] México, Centrpamérida y Caribe



This is to evidence that this document is an original certificate granted by

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to: Registration Number: I001EYRSBQ

Effective until: Dec 2021 - Dec 2022