

Certificate

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For furthering policy and practice bettering quality of life within its organization, satisfying the requirements established by

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Such **Great Place to Work Mexico** processes are in line with specification RPc-003. Certification of Methodology observed by GREAT PLACE TO WORK to distinguish and certify domestic and international organizations with great place to work attributes of the **Instituto Mexicano de Normalizacion y Certificacion A.C.** at their headquarters and jobsites

César Oge
Chief Operating Officer
Great Place to Work® México

Registration Number: ZG00C9J5IZ CDMX, México June 2022 effective for 1 year José Tojovi Jr. hairman of The Board & Executive President

Great Place to Work® México, Centroamérica y Caribe



This is to evidence that this document is an original certificate granted by

Great Place to Work® Mexico

to:

Registration Number: ZG00C9J5IZ

Effective until: Jun 2022 - Jun 2023