

Certificate

Great Place to Work[®] Mexico grants this certificate to:



Trek Bicycle

For furthering policy and practice bettering quality of life within its organization, satisfying the requirements established by

Great Place to Work® Mexico

Such **Great Place to Work® Mexico** processes are in line with specification RPc-003. Certification of Methodology observed by GREAT PLACE TO WORK® to distinguish and certify domestic and international organizations with great place to work attributes of the Instituto Mexicano de Normalizacion y Certificacion A.C. at their headquarters and jobsites



César Oge Chief Operating Officer Great Place to Work[®] México



Registration Number: ZG00X3X37Z CDMX, México June 2022 effective for 1 year

José Tolovi Jr. Chairman of The Board & Executive President Great Place to Work[®] México, Centroamérica y Caribe



This is to evidence that this document is an original certificate granted by

Great Place to Work[®] Mexico

to: <u>Trek Bicycle</u> Registration Number: ZG00X3X37Z

Effective until: Jun 2022 - Jun 2023